



Project Officer -Wildlife Estates Scotland, Scottish Land & Estates.

Salary: Circa £25k plus benefits (dependent on experience) Full Time

Responsible To: Vice Chairman (Operations)

Are you looking to develop a career in the Land Management Sector? Do you want to work in an environment where your efforts are appreciated and your talent is valued and recognised...? Would you relish the challenge of developing a meaningful wildlife scheme in a collaborative manner? If so, we have the perfect role for you!

About the Role

You will be responsible for the management and delivery of the Wildlife Estates Scotland scheme for Scottish Land & Estates, as supported by Scottish Natural Heritage. Working as the lead Project Officer you will be responsible for the day to day implementation of the scheme, liaising with rural estates, statutory consultees and stakeholder partners to progress the membership of the scheme in line with ethos of the program. Travel throughout Scotland will be an essential part of this role so a full and clean driving licence would be required.

About You

You will need to hold a degree in Ecology/Environmental Science (or similar) and be proficient with MS Office. You will require excellent organisational and inter-personal skills and be able to both interact with land managers and owners as well as assimilate large bodies of information into meaningful but concise plans and reports.

You will need to have experience of working in a pro-active manner within the land-based sector, ideally with land owners and nature conservation bodies.

A detailed understanding of the land management sector in Scotland as well as some project management experience in this field and a good understanding of Scottish habitats and species are also important.

Knowledge of the legislative framework as it relates to land management and wildlife along with an understanding of the rural economy, development programmes and funding partners would be a benefit.

About Us

Wildlife Estates Scotland (WES) is an accreditation Scheme set up by Scottish Land & Estates & Scottish Natural Heritage (SNH) to help encourage rural estates and farms to introduce and maintain best practice in how game and wildlife management is undertaken in Scotland.

We currently have over 1.25million acres accredited with WES Level 2 (the highest-level accreditation) and our goal is to double the amount of land accredited by encouraging many new entrants into the Scheme and through this help promote the principles of biodiversity, conservation and wildlife management throughout Scotland that in turn will deliver multiple benefits for society and rural communities.

Although WES is focused in Scotland we work closely with our European partners EU Wildlife Estates

The key aims of WES, in line with principles of the **EU Wildlife Estates (WE) label**, are to:

1. Promote best practice in game and wildlife management to maintain high standards across all those involved
2. Build robust information on various species and their habitats, wildlife management, conservation projects and integration with other land uses to monitor activity and ensure continuous improvement
3. Use the information derived from WES to engage public and private stakeholders in encouraging best practice management for further maintenance of Scotland's natural biodiversity

For an informal discussion about the role please contact Tony Stevenson on **0131 653 5400** or email tony.stevenson@scottishlandandestates.co.uk



To apply, please send your CV and covering letter to joyce.karch@scottishlandandestates.co.uk by **Friday 31st August**.