Scottish Land & Estates

**Annual General Meeting**
**Tuesday 12th of May, 16.30 - 17.30**

## FORM OF PROXY

If you wish to vote by proxy please complete and return this form by email attachment to Ania Rytel-Dunn, PA to Chairman and Executive Team ania.rytel-dunn@scottishlandandestates.co.uk To be effective it must be received no later than 9am on Tuesday 5th of May 2026.

I/we, being a member/members of the company hereby appoint the Chairman of the meeting or the following person (leave blank if appointing the Chairman of the meeting)________________________________ as my/our proxy to participate in the meeting on 12 May and at any adjournment thereof, and in the event of a poll to vote on my/our behalf as indicated below, and as he or she thinks fit on any other business coming before the meeting (complete below if a voting member):

| | | For | Against |
|---|---|---|---|
| I. | To receive the Directors' Annual Report and Accounts. | ☐ | ☐ |
| II. | To reappoint Saffery LLP as Auditors and to authorise the Directors to fix their remuneration. | ☐ | ☐ |
| III. | Laura Warrender retires by rotation and seeks re-appointment as a Director. | ☐ | ☐ |
| IV. | Michael Home retires by rotation and seeks re-appointment as a Director. | ☐ | ☐ |
| V. | Special Resolution: Article 20.4 be amended to allow the Board to appoint more than one Vice Chair if required. | ☐ | ☐ |
| VI. | Special Resolution: A new Article 20.4A be inserted stating that the Vice Chair (Policy) is the Chair Designate. | ☐ | ☐ |
| VII. | Special Resolution: Article 14.3 to be amended to allow one year director term extensions following end of second term, up to a maximum of two years, when essential skills are required. | ☐ | ☐ |
| VIII. | Special Resolution: A new Article 20.4B to be inserted permitting the Chair to remain on the Board for one year as a non-executive director following the end of their term as Chair. | ☐ | ☐ |
| IX. | Outgoing Chairman Dee Ward to be appointed to the Board for a period of 1 year. | ☐ | ☐ |
| X. | Derek Lewis is retiring by rotation at end of second term and is appointed under Article 14.3 for a period of 1 year. | ☐ | ☐ |
| XI. | Lucy Laidlaw is retiring by rotation at end of second term and is appointed under Article 14.3 for a period of 1 year. | ☐ | ☐ |
| XII. | Evelyn Channing is retiring by rotation at end of second term and is appointed under Article 14.3 for a period of 1 year. | ☐ | ☐ |

**If you wish your apologies to be recorded please tick here** ☐

**MEMBERSHIP NAME & (if applicable) NOMINEE:**______________________________________________

**Membership Number (if known):**___________ **Signed** ______________________________**Date**___________

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